
Personal Appearance Standards

1015.1 PURPOSE AND SCOPE

In order to project uniformity and neutrality, members shall maintain their personal hygiene and appearance to ensure a professional image appropriate for this department and for their assignment.

The procedures contained herein are intended to promote uniformity of the members of the Department by addressing specific grooming items. However, nothing herein shall limit the department's ability to address any other grooming or personal appearance deemed improper for members of the Department.

1015.2 POLICY

It is the policy of the Hollywood Fire Rescue Department that all members meet required personal hygiene and grooming standards while on-duty or conducting official business.

1015.3 GROOMING STANDARDS

The following appearance standards shall apply to all members except those whose current assignment would deem them not appropriate or where the Fire Chief or the authorized designee has granted an exception.

1015.3.1 PERSONAL HYGIENE

All members must maintain proper personal hygiene. Examples of improper personal hygiene include but are not limited to body odor, and dirty or unkempt hair. Any member who has a condition due to a protected category (e.g., race, physical disability) which affects any aspect of personal hygiene covered by this policy may qualify for an accommodation and should report any need for an accommodation to a supervisor or the Department of Human Resources.

1015.3.2 HAIR

Members shall maintain a neat appearance and be clean-shaven. Hair shall be cut and combed to present a neat, clean appearance. No Mohawks, off colored or patterns in hair will be permitted. Hair must be a color that is naturally occurring.

The Department approved and provided hood must be worn at all times protective gear (Bunker Gear) is required. The hood will be placed properly over the head when entering the immediate area of a fire/emergency scene. Additionally, hair shall not extend beyond the protection of the hood nor prevent the hood from conforming to the contour of the head.

1015.3.3 MUSTACHES

Mustaches may be worn but shall not extend more than ½ inch beyond the corner of the mouth

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1015.3.4 SIDEBURNS

Sideburns are not to extend beyond a horizontal line from the bottom of the earlobe to the bottom tip of the nose, and a vertical line from the outside corner of the eye, downward with the head in an upright position. They shall be kept trimmed and neat.

1015.3.5 BEARDS AND GOATEES

Any facial hair such as a beard or goatees interfering with an SCBA mask is not permitted.

1015.3.6 COSMETICS

Members are permitted to wear cosmetics of conservative color and amount.

1015.4 BODY PIERCING OR ALTERATION

Except for a single stud pierced earring worn in the lobe of each ear, no body piercing shall be visible while any member is on-duty or representing the Department in any official capacity.

Alteration to any area of the body visible in any authorized uniform or attire that is a deviation from normal anatomical features and which is not medically required is prohibited. Such body alteration includes but is not limited to:

- (a) Tongue splitting or piercing.
- (b) The complete or trans-dermal implantation of any material other than hair replacement.
- (c) Abnormal shaping of the ears, eyes, nose, or teeth.
- (d) Branding or scarification.