



Hollywood Professional Fire Fighters LOCAL 1375

The Monthly Size-Up July 2026

Facts. Updates. No Rumors.

QUICK HITS

- Remembering BC Mike O'Donnell. Local 1375 will host a Celebration of Life following funeral services. Details coming soon.
- CBA ratified unanimously by the City Commission on July 7.
- New pay rates expected on the August 7 paycheck.
- Retro pay currently projected for late September or early October.
- Executive Board represented Local 1375 at the Florida Professional Firefighters Convention and IAFF 12th District Caucus.
- A new Local 1375 communication app is in development.

REMEMBERING BC MIKE O'DONNELL

Before we get into this month's update, I'd like to take a moment to recognize the passing of BC Mike O'Donnell.

Mike's impact on this department cannot be measured by rank or years of service. He was a mentor, a leader, and a friend to countless members. Throughout his career, he helped shape firefighters both in Hollywood and through Broward Fire Academy, leaving a lasting mark on generations of firefighters. His sense of humor, positive attitude, and ability to bring people together made him someone everyone enjoyed being around.

His passing is a reminder that this job is about much more than the calls we run or the titles we hold. Life is short. Check in on one another. Be your brother's and sister's keeper. Take care of yourself, your family, and those you work beside every shift. Never miss an opportunity to tell someone they matter or that you appreciate them.

Following the funeral services, Local 1375 will be hosting a Celebration of Life in honor of BC Mike O'Donnell. Additional details will be shared soon.

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CONTRACT UPDATE

CBA Ratification Complete

On July 7, the City Commission unanimously approved our new Collective Bargaining Agreement.

We couldn't have done it without you. Your support, patience, engagement, and willingness to stand together gave us the strength to get this across the finish line.

Thank you to every member who attended meetings, asked questions, provided feedback, voted, and trusted your Executive Board throughout negotiations.

While not every negotiation ends with everything we want, this contract represents meaningful progress and provides strong, sustainable improvements for our members.

What Happens Next?

When will my pay increase go into effect?

HR has entered the new pay rates and longevity changes into Oracle for payroll processing. Your first paycheck reflecting the new rates is expected on August 7, 2026 for the pay period of July 20 through August 2.

When will retro pay be processed?

Retroactive COLA pay requires manual calculations and review for every employee. The current estimate from HR is the last payroll in September or the first payroll in October. We will continue following up with HR, Finance and Payroll and share updates if that timeline changes.

Pension Contributions

The updated employee pension contribution is expected to take effect with the July 24, 2026 paycheck.

Assignment Pays

Payroll is currently developing new pay codes for SWAT Assignment Pay and Field Training Assignment Pay. These require additional programming before they can be implemented. We will also start working with fire administration regarding how to implement the FTO position.

DISCIPLINE REMINDER

If you are called into the office for anything that could lead to discipline, contact a union representative immediately.

Even if you do not think it is a big deal.

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We would much rather answer a phone call that was not needed than find out afterward that we could have helped.

If you are facing disciplinary action and have not yet heard from the Union, *please reach out to us*. We want to make sure there are no miscommunications and that nothing gets lost in the shuffle. Our goal is to ensure you have the support and representation you need throughout the process.

CONVENTION & REPRESENTATION

Your Executive Board has been busy representing Local 1375. Since our last update, we have attended the Florida Professional Firefighters Convention and the IAFF 12th District Caucus. Next month, we will attend the IAFF International Convention, where we will continue advocating for our membership while bringing back new ideas, training opportunities, and resources.

CARTS, DETAILS & MANDATORY OVERTIME

If your rank is eligible to work overtime, your rank is also eligible to be mandated. Recently, a Captain was mandated after a Lieutenant had already been ordered. The goal is to distribute mandatory overtime as fairly as possible among all eligible ranks.

BENEFITS UPDATE

Recent federal legislation expanded the Public Safety Officers' Benefits Program by recognizing certain occupational cancers as line of duty deaths. This allows eligible families to receive federal, tax free death and education benefits. Local 1375 is already assisting active members, retirees, and surviving families with determining eligibility and navigating the claims process.

QUESTIONS & RUMOR CONTROL

We've Received Several Questions About the Bid System Survey

After the initial survey, many members asked what a bid system would actually look like and what they were being asked to vote on.

During Labor Management meetings, Fire Administration and the Union discussed what the framework of a potential bid system could look like. Before Fire Administration invested the time and resources necessary to build those changes into Telestaff, both parties wanted to determine whether there was enough member interest to continue exploring the idea.

The survey was not a vote on a final proposal or policy change.

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The draft discussed is simply a starting point. If this process moves forward, it will remain a living document that continues to evolve through member feedback, operational needs, and lessons learned.

Our goal is simple.

Build a fair and transparent bid system that improves morale while meeting the operational needs of the department.

COMING SOON

We are excited to share that Local 1375 is building a new communication platform designed specifically for our membership.

Planned features include push notifications, a union news feed, social media integration, event calendar and RSVPs, committee organization, contract violation reporting, a searchable contract with AI-powered assistance, member resources, and pending IAFF approval, secure electronic voting capabilities.

Again, our goal is simple. *Make it easier than ever to stay informed, stay connected, and get the information you need.*

Thank you again for your continued support and for the trust you place in your Executive Board. Stay safe. Look out for one another.

In Solidarity,

Alex Jonker
President
Hollywood Professional Fire Fighters
IAFF Local 1375